



Company Overview

A career at Obsidian Energy means working for a company with a dominant position in Alberta, where safety is valued, high performance matters and potential is realized. Continuous improvement is a cornerstone in Obsidian Energy's evolving culture, and it is critical to our pursuit in becoming the company that redefines oil and gas excellence in western Canada. Obsidian Energy is becoming a performance leader in the areas in which we operate, and we continue to look for the people who see the opportunity before us – to be the best, to put us on top and keep us on top.

The Role

Operations Engineer – Heavy Oil

Employment:	Full Time – Staff Position
Department:	Operations
Location:	Calgary, Alberta
Posting Close Date:	July 15, 2026
Reports To:	Operations Engineering Manager

The Operations Engineer will be responsible for completing project scoping, design, construction, and project management associated with field development while supporting operations MOC projects. The successful candidate will work directly with high performing teams where individual accountability and a high degree of autonomy is expected.

Responsibilities

Duties include the following, but are not limited to:

- Technical support to full project management of varying sizes of facility projects ranging from small field-initiated projects to larger facilities projects with EPCM support
- Scope, estimate, procure and execute the construction of new multi-well batteries to tie in development wells
- Direct support for area operations to ensure MOC projects are delivered efficiently, economically, and safely along with the review and support of cost reduction opportunities
- Model and understand existing pipeline / facility infrastructure to scope modifications and integration of new wells into existing infrastructure
- Support and provide input into capital approvals for project presentations, updates, and lookbacks
- Prepare AFEs with supporting project documentation and justification
- Follow the APEGA Obsidian Energy Standards of Professional Conduct, ABSA Owner User Program, Electrical QMP, AER, GHG reduction requirements, and additional guidelines, codes, and standards as required
- Work with integrity / environment / regulatory groups to ensure AER requirements are met
- Support a culture of excellence and continuous improvement, including training, and mentorship.



Qualifications

- Must be a registered Professional Member with APEGA
- 4+ years as an Operations/Facilities Engineer with heavy oil experience
- Ability to travel to various field locations and must have a valid driver's license
- Demonstrated knowledge of heavy oil operations and facility construction management
- Experience with various facility design and sizing, piping to ASME B31.3 and CSA Z662
- Analytical skills required to evaluate asset performance and identify de-bottlenecking, cost reduction or volume adding opportunities
- Strong interpersonal, communication, and presentation skills
- Work well independently and as part of a multi-disciplinary team
- Ability to manage time and produce results under tight deadlines
- Proficient in the use of Microsoft Excel, Geoscout, SiteView, Abadata, AFE Execute, and Piper

What Makes Us Attractive

Obsidian Energy is more than just a place to work - it's a community of professionals who are truly committed to the continuous evolution of the company and have interest in its success.

We value our employees and their commitment to the organization and we recognize their contributions to the ongoing success of Obsidian Energy. Some of the highlights of our competitive rewards program include:

- Retirement savings plan
- Annual bonus plan
- Long term incentive plans
- Attractive personal time-off programs
- Competitive benefits package

To apply for this position please send a resume to careers@obsidianenergy.com before **July 15, 2026**, with the job posting title in the subject line.

We thank you for your interest in Obsidian Energy and this position: however, only candidates selected for an interview will be contacted.



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