GENERATIVE A.I.
ACCEPTABLE USAGE POLICY

Approved by: Bill Bedford, Manager Information Technology
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PURPOSE AND APPLICATION

This policy establishes the acceptable use, governance, and security controls for Generative Artificial Intelligence (AI) platforms authorized for use within the Obsidian Energy Ltd. organization. It applies to directors, officers, all employees, contractors, and authorized third-party users who interact with AI tools for official business purposes.

The goal is to ensure responsible, compliant, and secure use of AI technologies in alignment with corporate security, privacy, and data protection obligations.

AUTHORIZED PLATFORMS

Only the following Generative AI platforms are approved for corporate use:

- OpenAI ChatGPT (Enterprise)

- Microsoft Copilot (Microsoft 365)

To safeguard confidential corporate information and suppress accidental exposure of sensitive data to learning pipeline, all other AI platforms, services, or Application Programming Interfaces (API) integration will be blocked on the corporate network.

Access to personal AI subscriptions or services will be restricted on the corporate network. Only the authorized AI tools authorized in this policy may be used for company work.

DATA PROTECTION AND PRIVACY CONTROLS

Authorized AI platforms identified in this policy are formally approved for the analysis and assessment of corporate data, records, and information in support of legitimate business functions. These platforms operate within secure, enterprise-managed environments that comply with corporate cybersecurity, privacy, and data protection standards.

All data interactions conducted through these approved AI systems are subject to enterprise controls that ensure confidentiality and integrity of information. Data processed within these environments is isolated from public learning models and training pipelines, ensuring that corporate information cannot be used to train, fine-tune, or otherwise influence external AI systems.

Use of unauthorized AI tools or integrations for corporate data analysis is prohibited and constitutes a breach of this policy.

OVERSIGHT AND GIVERNANCE

Obsidian Energy Management maintains oversight of all enterprise AI platforms to ensure compliance, data integrity, and responsible usage.

Authorized systems are subject to ongoing monitoring and access review. Each platform undergoes an annual System and Organizational Controls review, focused on SOC 2 Type II report centering on operational security and privacy controls.

OUTPUT INTEGRITY AND ACCOUNTABILITY

AI-generated content, analysis, or recommendations are advisory in nature and do not constitute authoritative information.

Employees are fully responsible for verifying accuracy, compliance, and suitability of AI-generated outputs prior to use in decision-making, publication, or communication.

Corporate decisions or actions must not rely solely on AI output without human review and validation.

EXCEPTIONS AND ENFORCEMENT

Any exception to this policy must receive executive-level authorization and include documented risk mitigation measures.

Non-compliance may result in disciplinary action, up to and including termination for cause.