# Obsidian Energy Ltd. Consolidated Balance Sheets

CAD millions, unaudited)         Note         September 30, 2025         December 31, 2024           Assets         Current         September 30, 2025         December 31, 2024           Cash         \$ 1.0         \$ -           Accounts receivable         60.9         88.0           Risk management         7         13.6         84.0           Prepaid expenses and other         13.4         12.0           Assets held for sale         -         383.7           Non-current         88.9         492.1           Property, plant and equipment Deferred income tax         11         263.6         273.3           Total assets         1,714.4         1,622.5           Total assets         1,714.4         1,622.5           Total assets         1,803.3         2,114.6           Liabilities and Shareholders' Equity           Current portion of long-term debt         4         -         3.0           Current portion of long-term debt         4         -         3.0           Current portion of provisions         6         16.7         20.4           Risk management         7         1.7         1.3           Liabilities related to assets held for sale						As at
Current         \$         1.0         \$         -           Accounts receivable         60.9         88.0           Risk management         7         13.6         8.4           Prepaid expenses and other         13.4         12.0           Assets held for sale         88.9         492.1           Non-current         88.9         492.1           Property, plant and equipment         3         1,450.8         1,349.2           Deferred income tax         11         263.6         273.3           Total assets         1         1,714.4         1,622.5           Total assets         1,803.3         2,114.6           Liabilities and Shareholders' Equity         3         1,803.3         2,114.6           Liabilities and Shareholders' Equity         4         -         3.0           Current portion of long-term debt         4         -         3.0           Current portion of lease liabilities         5         1.8	(CAD millions, unaudited)	Note September 30, 2025		Dece	ember 31, 2024	
Cash Accounts receivable Risk management         \$ 1.0 \$ 88.0           Risk management         7         13.6         8.4           Prepaid expenses and other Assets held for sale         13.4         12.0           Assets held for sale         -         383.7           Non-current Property, plant and equipment Deferred income tax         3         1,450.8         1,349.2           Deferred income tax         11         263.6         273.3           Total assets         1,803.3         \$ 2,114.6           Liabilities and Shareholders' Equity           Current Bank overdraft         \$ -         \$ 0.5           Accounts payable and accrued liabilities         149.2         175.8           Current portion of long-term debt         4         -         3.0           Current portion of lease liabilities         5         1.8         2.1           Current portion of provisions         6         16.7         20.4           Risk management         7         1.7         1.3           Liabilities related to assets held for sale         169.4         275.3           Non-current         169.4         275.3           Non-current debt         4         145.4         32.4           Lease liabilities <td>Assets</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Assets					
Accounts receivable         60.9         88.0           Risk management         7         13.6         8.4           Prepaid expenses and other         13.4         12.0           Assets held for sale         -         383.7           Non-current           Property, plant and equipment         3         1,450.8         1,349.2           Deferred income tax         11         263.6         273.3           Total assets         \$ 1,803.3         \$ 2,114.6           Liabilities and Shareholders' Equity           Current           Bank overdraft         \$ 1.8         2         1.5         8           Accounts payable and accrued liabilities         149.2         175.8         175.8         1.7         3.0         0.5           Accounts payable and accrued liabilities         149.2         175.8         2.1         1.7         3.0         0.5         1.7         3.0         0.5         1.7         3.0         0.5         1.8         2.1         2.1         2.1         2.1         1.7         3.0         0.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0         1.0	Current					
Risk management         7         13.6         8.4           Prepaid expenses and other         13.4         12.0           Assets held for sale         -         383.7           Non-current         88.9         492.1           Property, plant and equipment         3         1,450.8         1,349.2           Deferred income tax         11         263.6         273.3           Total assets         \$         1,803.3         \$         2,114.6           Liabilities and Shareholders' Equity           Current           Bank overdraft         \$         -         \$         0.5           Accounts payable and accrued liabilities         149.2         175.8           Current portion of long-term debt         4         -         3.0           Current portion of long-term debt         4         -         3.0           Current portion of provisions         6         16.7         20.4           Risk management         7         1.7         1.3           Liabilities related to assets held for sale         -         72.2           Non-current         4         145.4         332.4           Lease liabilities         5         2.4         4.5     <	Cash		\$	1.0	\$	-
Prepaid expenses and other Assets held for sale         13.4         12.0           Assets held for sale         -         383.7           Non-current         88.9         492.1           Property, plant and equipment         3         1,450.8         1,349.2           Deferred income tax         11         263.6         273.3           Total assets         1,714.4         1,622.5           Total assets         1,803.3         2,114.6           Liabilities and Shareholders' Equity         8         1,803.3         2,114.6           Liabilities and Shareholders' Equity         8         1,803.3         2,114.6           Liabilities and Shareholders' Equity         8         1,803.3         2,114.6           Bank overdraft         \$         1,803.3         2,114.6           Bank overdraft         \$         1,92.2         175.8           Current portion of long-term debt         4         -         3.0           Current portion of lease liabilities         5         1.8         2.1           Current portion of provisions         6         16.7         20.4           Risk management         7         1.7         1.3           Liabilities related to assets held for sale         1	Accounts receivable			60.9		88.0
Assets held for sale         -         383.7           Non-current         88.9         492.1           Property, plant and equipment         3         1,450.8         1,349.2           Deferred income tax         11         263.6         273.3           Total assets         \$         1,714.4         1,622.5           Total assets         \$         1,803.3         \$         2,114.6           Liabilities and Shareholders' Equity           Current           Bank overdraft         \$         -         \$         0.5           Accounts payable and accrued liabilities         149.2         175.8           Current portion of long-term debt         4         -         3.0           Current portion of lease liabilities         5         1.8         2.1           Current portion of provisions         6         16.7         20.4           Risk management         7         1.7         1.3           Liabilities related to assets held for sale         -         72.2           Non-current         169.4         275.3           Non-current         -         169.4         332.4           Lease liabilities         5         2.4         4.5	Risk management	7		13.6		8.4
Non-current   Property, plant and equipment   3	Prepaid expenses and other			13.4		12.0
Non-current	Assets held for sale			-		383.7
Property, plant and equipment Deferred income tax         3 1,450.8 263.6 273.3         1,349.2 263.6 273.3           Total assets         1,714.4 1,622.5         1,714.4 1,622.5           Total assets         \$ 1,803.3 \$ 2,114.6           Liabilities and Shareholders' Equity           Current           Bank overdraft         \$ - \$ 0.5           Accounts payable and accrued liabilities         149.2 175.8           Current portion of long-term debt         4 - 3.0           Current portion of lease liabilities         5 1.8 2.1           Current portion of provisions         6 16.7 20.4           Risk management         7 1.7 1.3           Liabilities related to assets held for sale         - 72.2           Inog-term debt         4 145.4 332.4           Lease liabilities         5 2.4 4.5           Provisions         6 81.4 96.0           Other non-current liabilities         1.7 0.6           Shareholders' equity         400.3 708.8           Shareholders' capital         9 2,083.4 2,135.2           Other reserves         110.1 108.6           Deficit         (790.5) (838.0)           1,403.0         1,405.8				88.9		492.1
Deferred income tax	Non-current			•		·
Deferred income tax	Property, plant and equipment	3		1,450.8		1,349.2
Total assets         \$ 1,803.3         2,114.6           Liabilities and Shareholders' Equity           Current         \$ - \$ 0.5           Bank overdraft         \$ - \$ 0.5           Accounts payable and accrued liabilities         149.2         175.8           Current portion of long-term debt         4 - 3.0         3.0           Current portion of lease liabilities         5 1.8         2.1           Current portion of provisions         6 16.7         20.4           Risk management         7 1.7         1.3           Liabilities related to assets held for sale         - 72.2           Non-current         169.4         275.3           Non-current         1.09-term debt         4 145.4         332.4           Lease liabilities         5 2.4         4.5           Provisions         6 81.4         96.0           Other non-current liabilities         1.7         0.6           Shareholders' equity         400.3         708.8           Shareholders' capital         9         2,083.4         2,135.2           Other reserves         110.1         108.6           Deficit         (790.5)         (838.0)		11		263.6		273.3
Total assets         \$ 1,803.3         \$ 2,114.6           Liabilities and Shareholders' Equity           Current           Bank overdraft         \$ - \$ 0.5           Accounts payable and accrued liabilities         149.2         175.8           Current portion of long-term debt         4 - 3.0         3.0           Current portion of lease liabilities         5         1.8         2.1           Current portion of provisions         6         16.7         20.4           Risk management         7         1.7         1.3           Liabilities related to assets held for sale         - 72.2         72.2           Non-current         169.4         275.3           Non-current         4         145.4         332.4           Lease liabilities         5         2.4         4.5           Provisions         6         81.4         96.0           Other non-current liabilities         1.7         0.6           Shareholders' equity         400.3         708.8           Shareholders' capital         9         2,083.4         2,135.2           Other reserves         110.1         108.6           Deficit         (790.5)         (838.0)				1,714.4		1,622.5
Liabilities and Shareholders' Equity           Current         \$ - \$ 0.5           Bank overdraft         \$ - \$ 0.5           Accounts payable and accrued liabilities         149.2         175.8           Current portion of long-term debt         4 - 3.0         3.0           Current portion of lease liabilities         5 1.8         2.1           Current portion of provisions         6 16.7         20.4           Risk management         7 1.7         1.3           Liabilities related to assets held for sale         - 72.2           Non-current         169.4         275.3           Non-current         Long-term debt         4 145.4         332.4           Lease liabilities         5 2.4         4.5           Provisions         6 81.4         96.0           Other non-current liabilities         1.7         0.6           Shareholders' equity         400.3         708.8           Shareholders' capital         9 2,083.4         2,135.2           Other reserves         110.1         108.6           Deficit         (790.5)         (838.0)	Total assets		\$		\$	
Current Bank overdraft       \$       -       \$       0.5         Accounts payable and accrued liabilities       149.2       175.8         Current portion of long-term debt       4       -       3.0         Current portion of lease liabilities       5       1.8       2.1         Current portion of provisions       6       16.7       20.4         Risk management       7       1.7       1.3         Liabilities related to assets held for sale       -       72.2         169.4       275.3         Non-current       -       169.4       275.3         Non-current Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       -       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8				•		,
Current Bank overdraft       \$       -       \$       0.5         Accounts payable and accrued liabilities       149.2       175.8         Current portion of long-term debt       4       -       3.0         Current portion of lease liabilities       5       1.8       2.1         Current portion of provisions       6       16.7       20.4         Risk management       7       1.7       1.3         Liabilities related to assets held for sale       -       72.2         169.4       275.3         Non-current       -       169.4       275.3         Non-current Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       -       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8	Liabilities and Shareholders' Equity					
Accounts payable and accrued liabilities       149.2       175.8         Current portion of long-term debt       4       -       3.0         Current portion of lease liabilities       5       1.8       2.1         Current portion of provisions       6       16.7       20.4         Risk management       7       1.7       1.3         Liabilities related to assets held for sale       -       72.2         169.4       275.3         Non-current         Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8						
Current portion of long-term debt       4       -       3.0         Current portion of lease liabilities       5       1.8       2.1         Current portion of provisions       6       16.7       20.4         Risk management       7       1.7       1.3         Liabilities related to assets held for sale       -       72.2         169.4       275.3         Non-current         Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)	Bank overdraft		\$	-	\$	0.5
Current portion of long-term debt       4       -       3.0         Current portion of lease liabilities       5       1.8       2.1         Current portion of provisions       6       16.7       20.4         Risk management       7       1.7       1.3         Liabilities related to assets held for sale       -       72.2         169.4       275.3         Non-current         Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)	Accounts payable and accrued liabilities			149.2		175.8
Current portion of provisions       6       16.7       20.4         Risk management       7       1.7       1.3         Liabilities related to assets held for sale       -       72.2         169.4       275.3         Non-current         Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8		4		-		3.0
Risk management       7       1.7       1.3         Liabilities related to assets held for sale       -       72.2         169.4       275.3         Non-current       -       169.4       275.3         Non-current       -       145.4       332.4 <t< td=""><td>Current portion of lease liabilities</td><td>5</td><td></td><td>1.8</td><td></td><td>2.1</td></t<>	Current portion of lease liabilities	5		1.8		2.1
Liabilities related to assets held for sale       -       72.2         169.4       275.3         Non-current         Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8	Current portion of provisions	6		16.7		20.4
169.4       275.3         Non-current         Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8	Risk management	7		1.7		1.3
Non-current         Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         Shareholders' equity       400.3       708.8         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8	Liabilities related to assets held for sale			-		72.2
Long-term debt       4       145.4       332.4         Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         400.3       708.8         Shareholders' equity         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8				169.4		275.3
Lease liabilities       5       2.4       4.5         Provisions       6       81.4       96.0         Other non-current liabilities       1.7       0.6         400.3       708.8         Shareholders' equity         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8	Non-current					
Provisions         6         81.4         96.0           Other non-current liabilities         1.7         0.6           400.3         708.8           Shareholders' equity         3         2,083.4         2,135.2           Other reserves         110.1         108.6           Deficit         (790.5)         (838.0)           1,403.0         1,405.8	Long-term debt	4		145.4		332.4
Other non-current liabilities         1.7         0.6           400.3         708.8           Shareholders' equity         2,083.4         2,135.2           Other reserves         110.1         108.6           Deficit         (790.5)         (838.0)           1,403.0         1,405.8	Lease liabilities	5		2.4		4.5
400.3     708.8       Shareholders' equity     9     2,083.4     2,135.2       Other reserves     110.1     108.6       Deficit     (790.5)     (838.0)       1,403.0     1,405.8	Provisions	6		81.4		96.0
Shareholders' equity         Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8	Other non-current liabilities			1.7		0.6
Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8				400.3		708.8
Shareholders' capital       9       2,083.4       2,135.2         Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8	Shareholders' equity					
Other reserves       110.1       108.6         Deficit       (790.5)       (838.0)         1,403.0       1,405.8		9		2,083.4		2,135.2
<b>1,403.0</b> 1,405.8	•			•		108.6
<b>1,403.0</b> 1,405.8	Deficit			(790.5)		(838.0)
	Total liabilities and shareholders' equity		\$		\$	

Subsequent events (Note 7)

Commitments and contingencies (Note 12)

# Obsidian Energy Ltd. Consolidated Statements of Income

			Three months ended September 30					s ended	
(CAD millions, except per share amounts, unaudited)	Note		2025	epter	2024		2025	eptei	mber 30 2024
(CAD millions, except per share amounts, unaddited)	NOLE		2023		2024		2023		2024
Production revenues	8	\$	128.7	\$	218.2	\$	476.0	\$	603.9
Processing fees	8	•	1.7	·	2.7	•	7.1	·	9.5
Royalties			(16.5)		(28.4)		(60.8)		(77.5)
Sales of commodities purchased from third parties			0.4		` 1.1 <sup>′</sup>		3.7		` 6.6 <sup>´</sup>
			114.3		193.6		426.0		542.5
Other income	8		19.5		2.3		25.2		6.1
Risk management gain (loss)	7		3.0		1.9		(2.4)		8.4
			136.8		197.8		448.8		557.0
Expenses									
Operating			41.3		54.3		140.0		152.7
Transportation			11.2		15.3		39.8		41.1
Commodities purchased from third parties			0.3		0.8		3.1		5.5
General and administrative			4.9		5.0		15.5		15.4
Share-based compensation	10		7.2		(4.4)		9.9		5.5
Depletion, depreciation and impairment	3		44.6		69.1		146.6		185.9
Financing	4		9.1		14.4		30.5		39.2
Risk management	7		-		0.2		-		1.1
Restructuring			0.1		-		0.9		-
Transaction costs	3		0.9		-		5.3		1.4
Other			-		0.4		-		1.5
			119.6		155.1		391.6		449.3
Income before taxes			17.2		42.7		57.2		107.7
Deferred income tax	11		0.4		9.5		9.7		25.5
Net and comprehensive income		\$	16.8	\$	33.2	\$	47.5	\$	82.2
Net income per share									
Basic		\$	0.25	\$	0.44	\$	0.68	\$	1.07
Diluted		\$	0.24	\$	0.42	\$	0.66	\$	1.03
Weighted average shares outstanding (millions)		7		7	-·· <b>-</b>	7	5.00	7	
Basic	9		67.1		75.9		70.2		76.5
Diluted	9		68.9		79.0		72.1		79.8

# Obsidian Energy Ltd. Consolidated Statements of Cash Flows

			Three months ended September 30				Nine months ended September 30			
(CAD millions, unaudited)	Note		2025		2024		2025		2024	
Operating activities										
Net income		\$	16.8	\$	33.2	\$	47.5	\$	82.2	
Depletion, depreciation and impairment	3	Ψ	44.6	Ψ	69.1	Ψ	146.6	Ψ	185.9	
Financing	4		4.6		5.0		13.4		15.4	
Share-based compensation	10		1.7		2.5		6.2		6.9	
Unrealized risk management loss (gain)	7		(3.8)		5.6		2.6		7.3	
Gain on sale of share disposition	8		(15.2)		0.0		(15.2)		7.0 -	
Deferred income tax	11		0.4		9.5		9.7		25.5	
Decommissioning expenditures	6		(7.9)		(6.3)		(18.5)		(20.4)	
Equity forward contracts	7		(7.4)		(0.5)		(7.4)		(20.7)	
Onerous office lease settlements	•		(1.4)		(2.2)		(0.7)		(6.7)	
Change in non-cash working capital			11.6		(6.1)		13.1		(49.2)	
Change in non oddir working dapital	-		45.4		110.3		197.3		246.9	
Investing activities					110.0				210.0	
Capital expenditures	3		(65.3)		(85.5)		(233.9)		(259.0)	
Property acquisitions	3		(0.3)		-		(0.3)		(84.9)	
Property dispositions	3		-		_		210.9		-	
Proceeds from share disposition	8		91.4		_		91.4		_	
Change in non-cash working capital			15.9		21.1		(12.7)		8.7	
3 1			41.7		(64.4)		55.4		(335.2)	
Financing activities							•			
Increase (decrease) in long-term debt	4		(47.0)		(28.0)		(158.0)		82.0	
Issuance of term loan			` -						50.0	
Repayment of term loan			-		(7.5)		-		(7.5)	
Repayment of senior unsecured notes	4		(32.4)		-		(34.4)		(3.2)	
Financing fees paid					-		(0.9)		(1.4)	
Lease liabilities settlements	5		(0.5)		(0.5)		(1.6)		(1.5)	
Exercised compensation plans			0.9		` -		(0.7)		(1.2)	
Repurchase of common shares	9		(8.7)		(9.3)		(54.9)		(28.5)	
Tax paid on repurchase of common shares			-		-		(0.7)		-	
			(87.7)		(45.3)		(251.2)		88.7	
Change in cash and cash equivalents			(0.6)		0.6		1.5		0.4	
Cash and cash equivalents (overdraft), beginning o	f									
period			1.6		0.3	_	(0.5)		0.5	
Cash and cash equivalents, end of period		\$	1.0	\$	0.9	\$	1.0	\$	0.9	
Our law of the later to										
Supplementary information		•		Φ	40.0	•	04.0	Φ	07.0	
Cash interest paid		\$	8.8	\$	12.6	\$	21.8	\$	27.0	

# Obsidian Energy Ltd. Statements of Changes in Shareholders' Equity

		Sha	areholders'		Other		
(CAD millions, unaudited)	Note		Capital	R	eserves	Deficit	Total
Balance at January 1, 2025		\$	2,135.2	\$	108.6	\$ (838.0)	3 1,405.8
Net and comprehensive income			-		-	47.5	47.5
Share-based compensation	10		-		6.2	-	6.2
Issued on exercise of equity compensation plans	9		4.0		(4.7)	-	(0.7)
Repurchase of common shares for cancellation	9		(54.9)		-	-	(54.9)
Tax on repurchases of common shares	9		(0.9)		-	-	(0.9)
Balance at September 30, 2025		\$	2,083.4	\$	110.1	\$ (790.5)	1,403.0

		Shareholders'			Other		
(CAD millions, unaudited)	Note		Capital	R	eserves	Deficit	Total
Balance at January 1, 2024		\$	2,175.1	\$	104.1	\$ (635.4)	\$ 1,643.8
Net and comprehensive income			-		-	82.2	82.2
Share-based compensation	10		-		6.9	-	6.9
Issued on exercise of equity compensation plans	9		2.5		(3.7)	-	(1.2)
Repurchase of common shares for cancellation	9		(28.5)		-	-	(28.5)
Tax on repurchases of common shares	9		(0.5)		-	-	(0.5)
Balance at September 30, 2024		\$	2,148.6	\$	107.3	\$ (553.2)	\$ 1,702.7

#### **Notes to the Unaudited Interim Consolidated Financial Statements**

(All tabular amounts are in millions of Canadian dollars except numbers of common shares, per share amounts, percentages and various figures in Note 7)

## 1. Structure of Obsidian Energy

Obsidian Energy Ltd. ("Obsidian Energy", the "Company", "we", "us" or "our") is an exploration and production company and is governed by the laws of the Province of Alberta, Canada. The Company's registered office is located at Suite 200, 207 - 9th Avenue S.W. Calgary, Alberta, Canada T2P 1K3. The Company operates in one segment, to explore for, develop and hold interests in oil and natural gas properties and related production infrastructure in the Western Canada Sedimentary Basin directly and through investments in securities of subsidiaries holding such interests. Obsidian Energy's portfolio of assets is managed at an enterprise level, rather than by separate operating segments or business units. The Company assesses our financial performance at the enterprise level and resource allocation decisions are made on a project basis across our portfolio of assets, without regard to the geographic location of projects. Obsidian Energy owns the petroleum and natural gas assets or 100 percent of the equity, directly or indirectly, of the entities that carry on the remainder of the oil and natural gas business of Obsidian Energy.

## 2. Basis of presentation and statement of compliance

## a) Basis of Presentation

The unaudited condensed interim consolidated financial statements ("interim consolidated financial statements") include the accounts of Obsidian Energy and our wholly owned subsidiaries. Results from acquired properties are included in Obsidian Energy's reported results subsequent to the closing date and results from properties sold are included until the closing date.

All intercompany balances, transactions, income and expenses are eliminated on consolidation.

## b) Statement of Compliance

These interim consolidated financial statements are prepared in compliance with IAS 34 "Interim Financial Reporting" and accordingly do not contain all of the disclosures included in Obsidian Energy's annual audited consolidated financial statements. These financial statements should be read in conjunction with Obsidian Energy's audited annual consolidated financial statements as at and for the year ended December 31, 2024. Additionally, these interim consolidated financial statements were prepared using the same accounting policies as in the annual consolidated financial statements as at and for the year ended December 31, 2024, except as described below.

These interim consolidated financial statements were approved for issuance by the Board of Directors on October 29, 2025.

#### c) Material Accounting Policies

The Company enters into prepaid equity forward contracts on our common shares to help mitigate the equity price risk associated with our share-based compensation plans. The fair value of the equity forward contract asset is recognized within risk management and is revalued on each balance sheet date. Subsequent increases or decreases in the fair value over the reporting period are recorded within share-based compensation.

# 3. Property, plant and equipment ("PP&E")

# Oil and Gas assets/ Facilities, Corporate assets

	Nine months ended		Year ended
Cost	September 30, 2025	Dec	ember 31, 2024
Balance, beginning of period	\$ 8,417.0	\$	11,223.8
Capital expenditures (1)	214.3		343.1
Property acquisitions	15.0		84.9
Property dispositions	-		(1.5)
Transfer to assets held for sale	-		(3,256.0)
Net decommissioning changes	(7.4)		22.7
Balance, end of period	\$ 8,638.9	\$	8,417.0

<sup>(1)</sup> Capital expenditures totaled \$233.9 million including \$19.6 million associated with the disposed Pembina Assets (defined below).

Accumulated depletion and depreciation	Nine months ended September 30, 2025	Decer	Year ended mber 31, 2024
Balance, beginning of period	\$ 7,073.2	\$	9,287.0
Depletion and depreciation	133.1		245.3
Impairment (reversal)	(15.1)		415.3
Transfer to assets held for sale	-		(2,874.4)
Balance, end of period	\$ 7,191.2	\$	7,073.2
			As at
Net book value	September 30, 2025	Decer	mber 31, 2024

# Right-of-use assets

Total

The following table includes a break-down of the categories for right-of-use assets.

	Nine months ended	_	Year ended
Cost	September 30, 2025	Decem	nber 31, 2024
Balance, beginning of period	\$ 14.8	\$	14.8
Additions (dispositions)	(1.1)		-
Balance, end of period	\$ 13.7	\$	14.8
	Nine months ended		Year ended
Accumulated amortization	September 30, 2025	Decem	nber 31, 2024
Balance, beginning of period	\$ 9.4	\$	7.6
Amortization	1.2		1.8
Balance, end of period	\$ 10.6	\$	9.4
			As at
Net book value	September 30, 2025	Decem	nber 31, 2024
Total	\$ 3.1	\$	5.4

#### Total PP&E

Total PP&E including Oil and Gas assets/Facilities, Corporate assets and Right-of-use assets is as follows:

			As at
PP&E	September 30, 2025	Dece	mber 31, 2024
Oil and Gas assets/Facilities, Corporate assets	\$ 1,447.7	\$	1,343.8
Right-of-use assets	3.1		5.4
Total	\$ 1,450.8	\$	1,349.2

At September 30, 2025, the Company completed an assessment to determine if indicators of impairment or an impairment reversal were present. No indicators were noted for our Cardium, Peace River and Viking cash generating units ("CGUs").

### Pembina Disposition

On April 7, 2025, the Company closed the disposition (the "Pembina Disposition") of our operated Pembina assets (the "Pembina Assets") to InPlay Oil Corp. ("InPlay"). Total consideration for the transaction included \$210.9 million of cash (inclusive of interim closing adjustments), 9,139,784 common shares of InPlay ("InPlay Shares") and a \$15 million value associated with acquiring InPlay's 34.6 percent interest in the Willesden Green Cardium Unit #2 property.

During the third quarter of 2025, the Company sold all of our InPlay Shares for total proceeds of \$91.4 million and recorded a \$15.2 million gain on the sale within Other Income on the Consolidated Statements of Income.

## **Impairments**

The Company classified the Pembina Assets as held for sale prior to the close of the Pembina Disposition in April 2025. The Pembina Assets were recorded at the lesser of fair value less costs to sell and their carrying amount, resulting in a non-cash, before tax, impairment loss of \$27.4 million, primarily due to the decrease in value of the InPlay Shares at closing. The impairment was recorded within depletion, depreciation and impairment on the Consolidated Statements of Income.

During the first nine months of 2025, we recorded a \$15.1 million impairment reversal (2024 - \$4.2 million impairment) in our Legacy CGU due to a reduction in the decommissioning liability in the area. The Legacy CGU has no recoverable amount, as such changes in our decommissioning liability are expensed or recovered each period.

#### 4. Long-term debt

		Д	s at
	<b>September 30, 2025</b>	December 31, 2	024
Syndicated credit facility	\$ 67.0	\$ 22	25.0
Senior unsecured notes			
11.95% \$80.8 million, maturing July 27, 2027	80.8	1	14.2
Total	147.8	33	39.2
Unamortized discount of senior unsecured notes	(0.6)		(1.1)
Deferred financing costs	(1.8)		(2.7)
Total long-term debt	\$ 145.4	\$ 33	35.4
Current portion	\$ <u>.</u>	\$	3.0
Non-current portion	\$ 145.4	\$ 33	32.4

The Company has a reserve-based syndicated credit facility which is subject to a semi-annual borrowing base redetermination (typically completed in May and November of each year). The aggregate amount available under the syndicated credit facility is \$235.0 million and the revolving period and maturity dates are set at May 31, 2026 and May 31, 2027, respectively.

At September 30, 2025, the Company had senior unsecured notes outstanding totaling \$80.8 million which mature on July 27, 2027. The senior unsecured notes were initially issued at a price of \$980 per \$1,000 principal amount resulting in aggregate gross proceeds of \$125.0 million and at an interest rate of 11.95 percent. The senior unsecured notes are direct senior unsecured obligations of Obsidian Energy ranking equal with all other present and future senior unsecured indebtedness of the Company.

As part of the terms of the senior unsecured notes, the Company is required, in certain circumstances, to make a repurchase offer (the "Repurchase Offer") at a price of \$1,030 per \$1,000 principal amount to an aggregate amount of \$63.8 million (including open market purchases), which has now been reduced to \$17.0 million based on previous Repurchase Offers, open market purchases and redemptions. The obligation to make a Repurchase Offer is based on free cash flow for the six months ended June 30 (typically offered in August) and based on free cash flow for the six months ended December 31 (typically offered in March). Minimum available liquidity thresholds and projected leverage ratios under the Company's syndicated credit facilities are also required to be met in order to proceed with a Repurchase Offer. The Company completed a Repurchase Offer \$1.4 million in August 2025.

Additionally, in August 2025, the Company completed a partial redemption of \$30.0 million of our senior unsecured notes at a price of \$1,029.88 per \$1,000 principal amount.

At September 30, 2025, letters of credit totaling \$4.2 million were outstanding (December 31, 2024 – \$4.4 million) that reduce the amount otherwise available to be drawn on our syndicated credit facility.

Financing expense consists of the following:

			ns ended ember 30	Nine months ended September 30		
	2025	-	2024	2025		2024
Interest	\$ 4.5	\$	9.4	\$ 17.1	\$	23.8
Accretion on decommissioning liability	2.5		4.1	9.8		12.4
Accretion on office lease provision	-		-	-		0.3
Accretion on discount of senior unsecured notes	0.1		0.1	0.3		0.3
Accretion on lease liabilities	0.1		0.2	0.3		0.5
Loss on repurchased/redeemed senior unsecured notes	1.5		-	1.6		0.1
Deferred financing costs	0.4		0.6	1.4		1.8
Financing	\$ 9.1	\$	14.4	\$ 30.5	\$	39.2

#### 5. Lease liabilities

Total lease liabilities included in the Consolidated Balance Sheets are as follows:

	Nine months ended September 30, 2025	Decen	Year ended nber 31, 2024
Balance, beginning of period	\$ 6.6	\$	8.0
Additions (dispositions)	(1.1)		-
Accretion charges	0.3		0.6
Lease payments	(1.6)		(2.0)
Balance, end of period	\$ 4.2	\$	6.6
Current portion	\$ 1.8	\$	2.1
Non-current portion	\$ 2.4	\$	4.5

#### 6. Provisions

			As at
	<b>September 30, 2025</b>	Dec	cember 31, 2024
Decommissioning liability	\$ 98.1	\$	115.7
Office lease provision (1)	-		0.7
Total	\$ 98.1	\$	116.4
Current portion	\$ 16.7	\$	20.4
Non-current portion	\$ 81.4	\$	96.0

<sup>(1)</sup> The office lease provision represented the leased office space which expired in January 2025.

## **Decommissioning liability**

At September 30, 2025, the decommissioning liability was determined by applying an inflation factor of 2.0 percent (December 31, 2024 - 2.0 percent) and the inflated amount was discounted using a credit-adjusted rate of 10.0 percent (December 31, 2024 - 10.0 percent) over the expected useful life of the underlying assets, currently extending over 50 years into the future. At September 30, 2025, the total decommissioning liability on an undiscounted, uninflated basis was \$325.8 million (December 31, 2024 - \$357.0 million).

Changes to the decommissioning liability were as follows:

	Nine months ended September 30, 2025	Decei	Year ended mber 31, 2024
Balance, beginning of period	\$ 115.7	\$	172.6
Net liabilities added (1)	0.8		2.0
Acquisition	-		0.4
Increase (decrease) due to changes in estimates	(8.8)		20.3
Liabilities settled	(18.5)		(23.9)
Transfers to liabilities for assets held for sale	(0.9)		(72.2)
Accretion charges	9.8		16.5
Balance, end of period	\$ 98.1	\$	115.7
Current portion	\$ 16.7	\$	19.7
Non-current portion	\$ 81.4	\$	96.0

<sup>(1)</sup> Includes additions from drilling activity, facility capital spending and disposals related to net property dispositions.

#### 7. Risk management

Financial instruments consist of cash (overdrafts), accounts receivable, fair values of derivative financial instruments, accounts payable and accrued liabilities and long-term debt. At September 30, 2025, the fair values of these financial instruments approximate their carrying amounts.

The fair values of all outstanding financial commodity related and equity forward contracts are reflected on the Consolidated Balance Sheets with the changes during the period recorded in income as unrealized gains or losses for financial commodity contracts and in share-based compensation for equity forward contracts.

At September 30, 2025 and December 31, 2024, the only asset or liability measured at fair value on a recurring basis was the risk management asset and liability, which was valued based on "Level 2 inputs" being quoted prices in markets that are not active or based on prices that are observable for the asset or liability.

The following table reconciles the changes in the fair value of financial instruments outstanding:

	Nine months ended	`	Year ended
Risk management asset (liability)	September 30, 2025	Decembe	er 31, 2024
Balance, beginning of period	\$ 7.1	\$	11.8
Unrealized gain (loss) on financial instruments:			
Oil	(1.2)		3.3
Natural gas	(1.4)		(8.5)
Equity (1)	0.1		-
Electricity	-		0.5
Equity Forward Contract	7.3		-
Total fair value, end of period	\$ 11.9	\$	7.1
Current asset portion	\$ 13.6	\$	8.4
Current liability portion	\$ (1.7)	\$	(1.3)

<sup>(1)</sup> Unrealized gain (loss) on equity forward contracts is included in share-based compensation expense.

Obsidian Energy had the following financial instruments outstanding as at September 30, 2025. Fair values are determined using external counterparty information, which is compared to observable market data. The Company limits our credit risk by executing counterparty risk procedures which include transacting only with institutions within our syndicated credit facility or companies with high credit ratings and by obtaining financial security in certain circumstances.

# Commodity contracts

	Notional Volume (bbl/d)	Remaining Term	Price (C\$/bbl)		ir value nillions)
0.1	volume (bbi/a)	Remaining remi	(Ca/DDI)	. (1)	illillolis)
Oil					
WTI Swap	12,000	October 2025	\$ 90.11	\$	1.3
WTI Swap	11,250	November 2025	89.99		1.3
WTI Swap	9,250	December 2025	89.61		1.2
WCS Differential	6,000	Q4 2025	\$ (19.30)	\$	(1.7)
Total oil				\$	2.1

	Notional Volume (mcf/d)	Remaining Term		Price (C\$/mcf)	 ir value illions)
Natural Gas			•	•	-
AECO Swap	25,118	October 2025	\$	2.24	\$ 0.9
AECO Swap	24,171	November 2025 - March 2026		3.31	1.4
AECO Swap	20,379	April 2026 - October 2026		2.23	-
AECO Collar	1,896	October 2025	\$	2.11 - 2.64	\$ 0.1
Total natural gas					\$ 2.4
Total			•		\$ 4.5

Subsequent to September 30, 2025, the Company entered into the following additional commodity contracts:

	Notional Volume (mcf/d)	Remaining Term	Price (C\$/mcf)
Natural Gas	voidine (mena)	remaining remi	Trice (Oprinici)
AECO Swap	7,109	April 2026 - October 2026	\$ 2.92

The components of risk management within Income on the Consolidated Statements of Income are as follows:

	Three months ended September 30			s ended mber 30		
	2025		2024	2025		2024
Realized						
Settlement of oil contracts gain (loss)	\$ (4.0)	\$	1.0	\$ (6.3)	\$	0.6
Settlement of natural gas contracts gain	3.2		6.8	6.5		15.0
Total realized risk management gain (loss)	\$ (8.0)	\$	7.8	\$ 0.2	\$	15.6
Unrealized						
Oil contracts gain (loss)	\$ 4.6	\$	(1.4)	\$ (1.2)	\$	(1.5)
Natural gas contracts loss	(8.0)		(4.5)	(1.4)		(5.7)
Total unrealized risk management gain (loss)	3.8		(5.9)	 (2.6)		(7.2)
Risk management gain (loss)	\$ 3.0	\$	1.9	\$ (2.4)	\$	8.4

# Prepaid Equity Forward Contracts

Obsidian Energy is exposed to equity price risk on our common share price in relation to our share-based compensation plans. Given the value of our share-based compensation plans fluctuates based on the Company's common share price on the Toronto Stock Exchange ("TSX") at each period end date, the Company helps mitigate this exposure by entering into equity forward contracts. Unrealized and realized gains/losses on our equity forward contracts for the period are recorded through share-based compensation.

	Share Volume	Remaining Term	Price (C\$)	 r value illions)
Equity			( . /	 
Equity Forward Contract	720,000	September 2028	8.89	\$ 6.5
Equity Forward Contract	100,000	October 2028	9.11	\$ 0.9
Total	<del>, ,</del>			\$ 7.4

Subsequent to September 30, 2025, the Company entered into the following additional equity forward contracts:

	Share		
	Volume	Remaining Term	Price (C\$)
Equity			
Equity Forward Contract	1,100,000	October 2028	\$ 8.75

### Market Risks

Obsidian Energy is exposed to normal market risks inherent in the oil and natural gas business, including, but not limited to, commodity price risk, foreign currency rate risk, credit risk, interest rate risk, liquidity risk, supply cost risk, geopolitical risk and climate change risk. The Company seeks to mitigate these risks through various business processes and management controls and from time to time by using financial instruments.

The government of the United States of America continues to employ a tariff strategy on goods that are sourced in Canada and around the world. If tariffs are enforced for a prolonged period of time, it could impact the demand for energy products and, in turn, commodity prices. Production costs and supply chain expenses could also be impacted depending on the products that have tariffs placed on them. The Company will continue to monitor this situation.

There have been no material changes to these risks from those discussed in the Company's annual audited consolidated financial statements as at and for the year ended December 31, 2024.

#### 8. Revenue and Other Income

The Company's significant revenue streams consist of the following:

	Three months ended		Nine months end			s ended		
		S	Septe	mber 30		September		
		2025		2024		2025		2024
Oil	\$	118.3	\$	198.2	\$	419.9	\$	533.2
NGLs		6.5		14.2		29.2		41.2
Natural gas		3.9		5.8		26.9		29.5
Production revenues		128.7		218.2		476.0		603.9
Processing fees		1.7		2.7		7.1		9.5
Oil and natural gas sales		130.4		220.9		483.1		613.4
Other income		19.5		2.3		25.2		6.1
Oil and natural gas sales and other income	\$	149.9	\$	223.2	\$	508.3	\$	619.5

Other income typically consists of road use income which totaled \$5.2 million in first nine months of 2025 (2024 - \$6.1 million).

In 2025, the Company received dividends on our InPlay Shares (received as part of the consideration in the Pembina Disposition) and recorded this income within Other Income. During the third quarter of 2025, InPlay paid a cash dividend of \$0.09 per common share per month, resulting in the Company receiving \$0.8 million during the period before the Company disposed of the InPlay Shares. For the first nine months of 2025, the Company received \$3.3 million in dividend income.

In August, 2025, the Company sold all of our InPlay Shares to a third party. This consisted of selling 9,139,784 InPlay Shares, at a price per InPlay Share of \$10.00 for total proceeds of \$91.4 million, which resulted in a \$15.2 million gain on the sale of these shares which was recorded in Other Income.

## 9. Shareholders' equity

#### Issued

Shareholders' capital	Common Shares	Amount
Balance, December 31, 2023	77,588,538 \$	2,175.1
Issued pursuant to equity compensation plans (1)	581,084	2.5
Repurchase of common shares for cancellation	(4,484,820)	(41.7)
Tax on repurchases of common shares (2)	-	(0.7)
Balance, December 31, 2024	73,684,802	2,135.2
Issued pursuant to equity compensation plans (1)	1,046,463	4.0
Repurchase of common shares for cancellation	(7,621,387)	(54.9)
Tax on repurchases of common shares (2)	-	(0.9)
Balance, September 30, 2025	67,109,878 \$	2,083.4

<sup>(1)</sup> Upon vesting or exercise of equity awards, the net benefit is recorded as a reduction of other reserves and an increase to shareholders' capital.

<sup>(2)</sup> Includes tax associated with common share repurchases less common share issuances under the Company's share-based compensation

#### Normal course issuer bid ("NCIB")

Pursuant to our return of capital initiative to our shareholders, the Company has an NCIB with the TSX. Purchases under the NCIB are subject to having \$65 million of liquidity and complying with the terms of our current credit facilities. The total consideration paid includes commissions and fees and is recorded as a reduction to Shareholders' Equity.

The Company's NCIB program consisted of the following:

	 Nine months ended September 30				
	 2025		2024		
Number of common shares repurchased	 7,621,387	•	2,868,972		
Total consideration of common shares repurchased	\$ 54.9	\$	28.5		
Average price per share	\$ 7.20	\$	9.94		

The Company previously renewed our NCIB in March 2025 and subsequently repurchased and cancelled 7,144,408 common shares which is the maximum number of common shares which may be repurchased under the NCIB.

#### Earnings per share - Basic and Diluted

The weighted average number of shares used to calculate per share amounts was as follows:

	Three months ended September 30		Nine months ended September 30	
Average shares outstanding (millions)	2025	2024	2025	2024
Basic	67.1	75.9	70.2	76.5
Dilutive impact (1)	1.8	3.1	1.9	3.3
Diluted	68.9	79.0	72.1	79.8

<sup>(1)</sup> Includes impact of stock options and restricted share units.

## 10. Share-based compensation

Share-based compensation expense relates to options ("Options") to acquire common shares granted under the Company's Stock Option Plan (the "Option Plan"), restricted shares units ("RSUs") granted under the Restricted and Performance Share Unit Plan ("RPSU plan"), deferred share units ("DSUs") granted under the Deferred Share Unit Plan ("DSU plan") and performance share units ("PSUs") granted under the RPSU plan.

The DSU's and PSU's follow the liability method of accounting where the change in share price at the balance sheet date results in a mark-to-market valuation. Settlement of the units or awards, which can be in the form of cash or shares, only occurs when they vest. The Company helps mitigate the exposure to fluctuations in our share price by entering into equity forward contracts and the mark-to-market valuation on these contracts is also included in share-based compensation.

The Options and RSU's follow the equity method of accounting where the fair value of the option or unit is calculated at the grant date and expensed over the expected life because these securities are typically settled in shares.

Share-based compensation consisted of the following:

	Three months ended September 30			Nine months ended				
					September 30			
		2025		2024		2025		2024
DSUs	\$	3.3	\$	(5.1)	\$	2.1	\$	(2.5)
PSUs		2.3		(1.8)		1.7		-
NTIP (1)		-		-		-		1.1
Equity forward contract gain (2)		(0.1)		-		(0.1)		-
Liability based incentive plans	\$	5.5	\$	(6.9)	\$	3.7	\$	(1.4)
RSUs	\$	1.1	\$	1.9	\$	4.7	\$	5.3
Options		0.6		0.6		1.5		1.6
Equity based incentive plans		1.7		2.5		6.2		6.9
Share-based compensation	\$	7.2	\$	(4.4)	\$	9.9	\$	5.5

<sup>(1)</sup> Restricted awards outstanding under the Non-Treasury Incentive Award Plan ("NTIP") were classified as a liability and were settled in cash. There were no outstanding restricted awards under the NTIP at September 30, 2025.

The share price used in the fair value calculation of the DSU and PSU obligations at September 30, 2025 was \$9.07 per share compared to \$8.36 per share on December 31, 2024 and \$7.51 per share on September 30, 2024. The weighted average trading price of the Company's common shares was \$7.67 for the first nine months of 2025 (2024 - \$9.78). The share price used for the unrealized gain on the equity forward contract at September 30, 2025 was \$9.07 per share compared to the initial average valuation of \$8.92 per share.

# **Restricted and Performance Share Unit plan**

Restricted Share Unit grants under the RPSU plan

Obsidian Energy awards RSU grants under the RPSU plan whereby employees receive consideration that fluctuates based on the Company's share price on the TSX. Consideration can be in the form of cash or shares purchased on the open market or issued from treasury.

	Nine months ended	Year ended
RSUs (number of shares equivalent)	September 30, 2025	December 31, 2024
Outstanding, beginning of period	1,559,563	1,290,042
Granted	858,980	713,910
Vested (1)	(538,937)	(363,484)
Forfeited	(125,521)	(80,905)
Outstanding, end of period	1,754,085	1,559,563

<sup>(1)</sup> Vested RSUs settled in shares.

The fair value and weighted average assumptions of the RSUs granted during the periods were as follows:

	Nine months ended September 30			
	<del>- ,</del>	2025	•	2024
Average fair value of RSUs granted (per RSU)	\$	7.86	\$	9.68
Expected life of RSUs (years)		3.0		3.0
Expected forfeiture rate		0.1%		0.1%

<sup>(2)</sup> Relates to the equity forward contracts entered into to help manage the Company's exposure to our share-based compensation plans.

## Performance Share Unit grants under the RPSU plan

The RPSU plan allows Obsidian Energy to grant PSUs to employees of the Company.

The PSUs are classified as a liability on our Consolidated Balance Sheets as the PSUs are typically settled in cash. The PSU liability fluctuates based on the Company's share price on the TSX at each period end date. Employees receive consideration only when the PSUs vest.

	Nine months ended	Year ended
PSUs (number of shares equivalent)	September 30, 2025	December 31, 2024
Outstanding, beginning of period	635,910	896,690
Granted	438,140	271,940
Vested (1)	(124,610)	(532,720)
Forfeited	(1,620)	-
Outstanding, end of period	947,820	635,910

#### (1) Vested PSUs settled in cash.

				As at
PSU liability	Septemb	er 30, 2025	Decem	ber 31, 2024
Current	\$	0.6	\$	1.5
Non-current		1.7		0.6
Total	\$	2.3	\$	2.1

# **Option Plan**

The Option Plan allows the Company to issue Options to officers, employees, directors and other service providers.

	Nin	e months ended		Year ended
	Sep	otember 30, 2025	De	ecember 31, 2024
	·	Weighted		Weighted
	Number of	Average	Number of	Average
Options	Options	<b>Exercise Price</b>	Options	Exercise Price
Outstanding, beginning of period	2,240,120	\$ 4.59	2,305,489	\$ 3.30
Granted	521,070	7.46	336,210	9.65
Exercised (1)	(776,392)	1.64	(401,579)	1.39
Forfeited	(3,240)	9.65	-	-
Outstanding, end of period	1,981,558	\$ 6.49	2,240,120	\$ 4.59
Exercisable, end of period	1,143,357	\$ 5.13	1,414,406	\$ 3.51

<sup>(1)</sup> Exercised Options were settled in shares.

The fair value and weighted average assumptions of the Options granted during the periods were as follows:

	Nine months ended September 30			
		2025	2024	
Average fair value of Options granted (per Option)	\$	4.35 \$	6.41	
Expected volatility		69.5%	76.7%	
Expected life of Options (years)		4.8	4.5	
Expected forfeiture rate		0.1%	0.2%	

## **Deferred Share Unit plan**

The DSU plan allows the Company to grant DSUs to non-employee directors only.

The DSU plan is classified as a liability on our Consolidated Balance Sheets as the DSUs are settled in cash. The DSU liability fluctuates based on the Company's share price on the TSX at each period end date. Non-employee directors receive consideration only upon redemption of the DSUs following retirement from the Board of Directors, not before this date, with the consideration based on the volume-weighted-average trading price of the common shares on the TSX.

	Nine months ended	Year ended
Deferred Share Units	September 30, 2025	December 31, 2024
Outstanding, beginning of period	1,960,272	1,893,280
Granted	75,011	66,992
Outstanding, end of period	2,035,283	1,960,272

DSU Liability	 September 30, 2025	December 31, 2024
Current	\$ 18.6	\$ 16.5
Total	\$ 18.6	\$ 16.5

At September 30, 2025, the Company had no outstanding DSUs that were redeemable.

#### 11. Deferred income tax asset

	Nine months ended		Year ended
	<b>September 30, 2025</b>	Dec	ember 31, 2024
Balance, beginning of period	\$ 273.3	\$	210.8
Deferred income tax recovery (expense)	(9.7)		62.5
Balance, end of period	\$ 263.6	\$	273.3

The Company has recognized a deferred tax asset, as we expect to have sufficient taxable profits in future years in order to fully utilize the remaining deferred tax asset balance. The deferred tax asset is reduced by net income for the period on an after-tax basis.

#### 12. Commitments and contingencies

The Company is involved in various litigation and claims in the normal course of business and records provisions for claims as required.