

# **OBSIDIAN ENERGY LTD.**

## **CONFIRMATION OF UNDERSTANDING of IT SECURITY AND INFORMATION MANAGEMENT**

I have read or have had read to me the IT Security and Information Management Policy. I understand all of its rules, policies, terms and conditions, and agree to abide by them, realizing that violation of this policy may result in disciplinary action including, but not limited to termination of employment or legal action.

---

Name (please print)

---

Signature

---

Date